Equality Objectives

- We have chosen the following objectives having regard for current legislation and the context of our academy:
- To ensure that staff and governors are aware of current legislation surrounding equality and diversity and understand the Academy's responsibility;
- To promote cultural understanding, awareness and tolerance within our academy communities;
- To promote mental health awareness and develop appropriate support and interventions as necessary;
- To promote inclusivity so children, staff and parents feel that they belong to the school community.
- To close gaps in attainment and achievement between children, especially those eligible for Pupil Premium, children with special educational needs and disabilities, Looked After Children and those from minority ethnic groups;
- To continue to improve accessibility across the academy site for children, staff and visitors with disabilities,
- To ensure that no child is excluded from access to education, in school social activities and other opportunities. (Where safe to do so i.e. days out and activities where the school is represented by a group of students).
- To monitor (including staff and parents) the use of homophobic, sexist and racist language by students in our academy and support the victims and educate the perpetrators of such incidents appropriately.
- To continuously review and revise the curriculum so that it represents our diverse culture and society and encourages tolerance and respect of all as made in the image of God;
- Please also see the KCSP Equality and Diversity Policy on our website, together with the Anti-Bullying Policy and the Accessibility Plan.